

Document Control			
Original approval date	08.2013	Latest approval date	01.09.2021
Effective date	01.09.2021	Next review date	01.09.2024
Approval Authority	Management	Version number	5.0
Owner	Chief Executive Officer		
Confidentiality	All employees, contractors, tenants, customers and stakeholders (Public)		

1.0 Purpose

Newcastle Airport Pty Ltd (NAPL)'s vision is to be the Airport the Region deserves. NAPL and its Officers are committed to protecting Workers and other persons against harm to their health, safety and welfare through the elimination or mitigation of risk arising from our work activities. To achieve this we aim to create an organisational environment that delivers exceptional customer experience and financial results, ensures the safety, health and wellbeing of our employees and workers, and operates in a way that minimises impacts on the environments and our local community. This Policy defines NAPL's approach to achieving this vision.

2.0 Policy statement

NAPL is driven to achieve zero work related incidents, injuries or illnesses for all our workers, guest workers, contractors, tenants, passengers/patrons whilst on our site.

3.0 Application and scope

This Policy applies to all employees, workers and persons visiting Newcastle Airport.

NAPL's operations include the operation, maintenance and construction of all airport infrastructure on the NAPL Precinct to facilitate the safe and efficient movement of passengers and patrons to and from associated ground and air transportation connections.

4.0 Standards

It is NAPL's Policy to:

- > Demonstrate compliance with applicable legislation and other relevant requirements.
- > Manage WHS risk by implementing an effective work health and safety management system.
- > Identify and control WHS risks, including psychological risks, using the WHS risk management process.
- > Consult and communicate openly on WHS matters with Workers and other relevant stakeholders directly affected by NAPL operations.
- > Promote and support a fair and just safety culture with a positive reporting culture.
- > Establish measurable objectives and targets to continually improve WHS performance.
- > Monitor and report on WHS performance and define achievable targets that support continued growth.
- > Coach and advise Managers and Workers, to enable them to work safely.
- > Assign responsibilities and authorities to individuals and hold them accountable.
- > Provide resources required to implement the WHS management system.
- > Ensure procurement and design processes support the reduction of WHS risks and impacts.
- > Inform Workers and visitors to Newcastle Airport of their obligations regarding this Policy.

Approved by



Peter Cock – Chief Executive Officer

01 / 09 / 2021



Angelo Cosgayon – WHSE Committee Chairperson

08 / 09 / 2021