



GO POL Environment & Sustainability Policy 1.0

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Confidentiality	All employees, workers, contractors, tenants, customers and stakeholders (Public)		

1.0 Purpose

Newcastle Airport Pty Ltd (NAPL) vision is to be the Airport the Region deserves. To achieve this we aim to create an organisational environment that delivers exceptional customer experience and financial results, ensures the safety, health and wellbeing of our employees and workers, and operates in a way that minimises impacts on the environments and our local community. The Environment and Sustainability Policy defines NAPL's approach to achieving this vision.

2.0 Policy statement

NAPL seeks to improve business sustainability by valuing environmental, social and economic considerations in its decision-making.

NAPL is committed to pursuing a high standard of environmental management throughout its operations and strives for continual improvement of environmental performance, the efficient use of resources, and the minimisation or prevention of pollution.

3.0 Application and scope

This policy applies to all workers, guest workers, contractors, tenants, passengers/patrons visiting Newcastle Airport.

NAPL's operations include the operation, maintenance and construction of all airport infrastructure on the NAPL Precinct to facilitate the safe and efficient movement of passengers and patrons to and from associated ground and air transportation connections.

4.0 Standards

It is NAPL's policy to:

- > Establish, review, document, monitor and report on measurable environment and sustainability objectives and targets to continually improve environmental performance while taking into account evolving community expectations, scientific knowledge and technology.
- > Manage and control environmental, financial and social risks by implementing effective systems and consulting with relevant stakeholders.
- > Use energy, fresh water and other resources more efficiently where economically viable.
- > Ensure procurement and design processes support the reduction of NAPL's environmental footprint.
- > Demonstrate compliance with applicable legislation and other relevant requirements.
- > Communicate openly on environment and sustainability matters with workers and visitors, and where relevant with government, regulatory bodies and communities directly affected by our operations.
- > Educate and appropriately train employees and workers to enable them to work in accordance with NAPL's environmental and sustainability standard, including ensuring responsibilities and authorities are clear and accountable.
- > Inform workers and visitors to Newcastle Airport of their obligations regarding this policy.

Approved by

Peter Cock – Chief Executive Officer

John Finn – WHSE Committee Chairperson