



# GO POL Work Health Safety Policy 4.0

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Confidentiality	All employees, contractors, tenants, customers and stakeholders (Public)		

## 1.0 Purpose

Newcastle Airport Pty Ltd (NAPL) vision is to be the Airport the Region deserves. To achieve this we aim to create an organisational environment that delivers exceptional customer experience and financial results, ensures the safety, health and wellbeing of our employees and workers, and operates in a way that minimises impacts on the environments and our local community. The WHS Policy defines NAPL's approach to achieving this vision.

## 2.0 Policy statement

NAPL is driven to achieve 'zero' work related incidents, injuries or illnesses for all our workers, guest workers, contractors, tenants, passengers/patrons whilst on our site.

## 3.0 Application and scope

This policy applies to all employees, workers and persons visiting Newcastle Airport.

NAPL's operations include the operation, maintenance and construction of all airport infrastructure on the NAPL Precinct to facilitate the safe and efficient movement of passengers and patrons to and from associated ground and air transportation connections.

## 4.0 Standards

It is NAPL's policy to:

- > Demonstrate compliance with applicable legislation and other relevant requirements.
- > Manage WHS risk by implementing effective and engaging systems.
- > Consult with and involve workers in the management of WHS risk.
- > Communicate openly on WHS matters with workers and visitors, and where relevant with government, regulatory bodies and communities directly affected by our operations
- > Monitor and report on WHS performance and define achievable targets that support continued growth.
- > Educate and train managers and workers, to enable them to work safely.
- > Assign responsibilities and authorities to individuals and hold them accountable.
- > Maintain and support adequate resources to drive to our goal of zero harm.
- > Ensure procurement and design processes support the reduction of WHS risks and impacts.
- > Establish and monitor measurable objectives and targets to continually improve WHS performance. This will take into account evolving community expectations, management practices, scientific knowledge, technology, and business structure.
- > Inform workers and visitors to Newcastle Airport of their obligations regarding this policy.

Approved by

Peter Cock – Chief Executive Officer

19/09/2019

John Finn – WHSE Committee Chairperson

19/09/2019